



**BELCHERTOWN PUBLIC SCHOOLS
REGULAR SCHOOL COMMITTEE MEETING
September 15, 2014**

LOCATION: Belchertown High School Cafeteria
TIME: 7:00 pm

SCHOOL COMMITTEE MEMBERS: Mr. Richard Fritsch, Chair; Ms. Myndi Bogdanovich, Vice-Chair; Dr. Michael Knapp, Secretary; Ms. Clare Popowich, Member; Ms. Dawn French, Member

ADMINISTRATION: Dr. Robert Gazda, Interim Superintendent of Schools; Mr. Brian Cameron, Assistant Superintendent and Director of Student Support Services; Mr. Edward Dunn, Contracted School Business Manager

BHS STUDENT ADVISORY COUNCIL REPRESENTATIVES:

VISITORS:

Minutes

- I. Call to order
Mr. Fritsch called the Regular School Committee Meeting to order at 7:06 pm

- II. Vote on questions and interview format
Motion: Ms. Bogdanovich moved to accept the interview questions as amended.
Second: Dr. Knapp
Vote: 5,0,0
Discussion: Ms. Bogdanovich amended question 5, Dr. Knapp amended question 3.
 1. There are several areas where clear delineation of authority becomes more blurred than clear. For example, several areas touch both policy and administrative operations, and it may not be fully clear about where the school committee's responsibilities end and where the administration's begin. Give some examples of how you might work with the school committee to resolve an issue before it becomes the headline in the local newspaper.
 2. What is your experience with curriculum development? Please describe the process you would utilize to ensure articulation between the elementary school, the middle school, and the high school.
 3. This is a two part question...Please describe your leadership style and tell us how you view elements like delegation of responsibilities, working with your leadership team, and general supervision within the district. Also, when a problem confronts the district, how do you begin to resolve the problem and who do you involve in the process?
 4. What is your experience working with Student Support Services?
 5. Please tell us how you have developed relationships with the community including stakeholders, parents, employers, and local municipal officers to

generate support and trust for the schools?

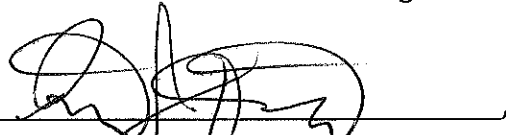
6. Tell us about a mistake you have made in your school leadership career that was significant and taught you something. How did you come to recognize the mistake and how has it made you a stronger leader?
7. We've experienced very difficult budget times during the past few years particularly with reductions in state aid to education. Because of these cuts the school committee has made some very difficult decisions – often with constituents at their meeting. How have/would you addressed the demands for services and needs of the school district with these challenging economic times?

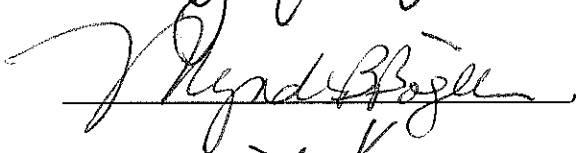
- III. Interview Dr. Karen Zaleski for the position of Superintendent of Schools
School Committee members conducted the interview of Dr. Zaleski with the approved questions.
- IV. Report from site visit in Spencer, MA
Ms. Bogdanovich, Ms. French, Dr. Knapp, Ms. Vigneux, Ms. Griffin, and Mr. Fritsch shared their reports from the site visit to the Spencer/East Brookfield school district.
- V. Open comments from staff and public
Comments from staff that met Dr. Zaleski during the day.
- VII. Correspondence
A. September 15, 2014 Regular Session Agenda
- IX. Adjourn
Motion: Ms. Bogdanovich moved to adjourn.
Second: Dr. Knapp
Vote: 5,0,0
Adjourned at 8:20 pm

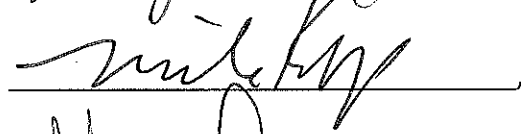
Respectfully submitted by,

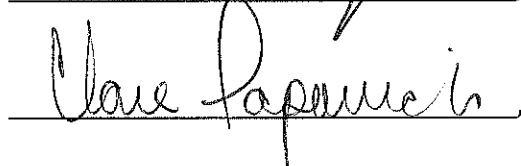
Ramona Griffin
Non-Confidential Recording Secretary to the School Committee


School Committee members' signatures:

 _____, Richard Fritsch, Chair

 _____, Myndi Bogdanovich, Vice Chair

 _____, Michael Knapp, Secretary

 _____, Clare Popowich, Member

 _____, Dawn French, Member

The mission of the Belchertown Public Schools is to ensure that every student meets with success every day. To that end, we pledge to ensure that we have rigorous, standards-based curriculum; instruction designed to meet the needs of diverse learners in every classroom; and access to the global learning community via state-of-the-art technology in schools that are communities of respect and civility for all.

2011-2015 Strategic Plan Goals (adopted by the Belchertown School Committee, 3/1/11):

- Goal #1: To have guaranteed (standards-based and implemented by all), viable (doable and accessible to every student), seamless K-12 curriculum in every content area.
- Goal #2: To have rigorous (standards-based), relevant (grounded in 21st Century skills), differentiated instructional practices with the ability to access the global learning community via technology available to every learner.
- Goal #3: To implement a plan to ensure that our students understand the importance of acceptance, tolerance, and respect supported by all adults in the community.

The Belchertown School Committee conducts its business in open session pursuant to Chapter 30A, Section 21 of the Massachusetts General Laws. The public is welcome to comment only on items on the agenda for this meeting as noted above. If you wish to address the School Committee regarding an item not on the agenda for this meeting, please contact the Superintendent of Schools at 413.323.0423 or via email at superintendent@belchertown.org to determine the best way to address your concerns (see School Committee Policy BEDH).

